



# WE ARE HIRING

JOB POSTING 2024.013

A career in education that is life-giving...

## HIGH SCHOOL ASSISTANT PRINCIPAL (1.0) – Beginning July 2024

### WHO ARE WE LOOKING FOR?

You are a dynamic, life-long learner who leads from a posture of service and desiring to participate in the Kingdom of God actively working through a school and its students.

You are someone who will thrive in a Christian learning community collaborating on a high-functioning team of leaders committed to building one of the region's most impactful high school programs founded on the pillars of academic achievement, athletics, arts, vocational skills and service learning.

You are consistently professional, calm and non-anxious in moments of complexity, uncertainty and high stress, and you have a very high capacity to complete numerous difficult objectives in a timely and effective manner. You have well-developed interpersonal and communication skills and have a solutions-focused mindset.

You bring a vision and passion for integrating faith into your work and for participating in a vision for a school that will produce graduates who are confident in faith and well prepared to lead and serve in this cultural moment.

You have a story to tell that prepared you well for this position at this school for this moment, and you want to work where you will make a difference in the world and feel valued.

### THE POSITION?

You will report directly to the High School Principal and Head of Schools and will serve on the school-wide educational leadership team.

Your responsibilities will include but not be limited to: leading the learning of faculty and department heads, emergency response planning, student life, teacher mentorship, and risk management.

Your work will implement the school's mission, vision, core values and strategic plan through the high school program.

You will strive to make Jesus known and help students thrive as ambassadors of Christ in the community.

### WHAT DO WE OFFER?

Competitive compensation, pension plan (8.05% defined benefit matching) and extended benefits package. Salary based on experience and qualifications: \$122,121 - \$127,431.

Generous administrative time and professional development opportunities. Annual discretionary professional development stipend.

Access to resources and encouragement to dream big, pursue your giftings and build something impactful for the future.

### HOW TO APPLY?

Send your resume, 2 professional references, 1 pastoral reference, and cover letter to: [careers@langleychristian.com](mailto:careers@langleychristian.com).

Posting closes June 1, 2024 or open until filled.

FIND OUT MORE AT: <https://www.langleychristian.com/why-work-at-lcs/>



## HIGH SCHOOL ASSISTANT PRINCIPAL (1.0 FTE) – Beginning July 2024

### JOB DESCRIPTION

- Ethical & spiritual leadership
  - Effective decision making grounded in shared, Christian values
  - Cultivate a culture of integrity, courage, trust and achievement for all students
  - Ensure the school is an inclusive, safe and respectful workplace
- Instructional leadership
  - Ensure highly effective instruction and assessment practices in all classrooms
  - Design effective programming and learning opportunities
  - Plan and lead professional development aimed at achieving measurable goals
  - Ensure effective implementation of inclusive practices to support vulnerable learners
- Relational leadership
  - Build strong relationships with staff, key stakeholders and the wider community
  - Communicate a vision and sense of purpose rooted in the mission of the school
- Organizational leadership
  - Agile and responsive allocation of educational support staff
  - Recruit and hire highly effective teachers and educational support staff
  - Ensure all contractual and statutory requirements are met
  - Design innovative programs, schedules and timetables

### PREFERRED QUALIFICATIONS

- Evidence of strong sense of purpose and identity built on Biblical principles and participation in the local Christian church.
- Eligible for B.C. teacher certification
- Master's degree in Instruction, Curriculum, Educational Leadership or Special Education
- Previous administrative or educational leadership experiences
- Strong professional references (4)
- Experience designing and leading professional development
- Strong understanding of social emotional learning, special education and inclusive practices
- Strong foundation in research-supported best practices in assessment and instruction
- Ability to work in a collaborative, inclusive work environment
- Strong managerial skills and financial/budget experience
- Ability to effectively allocate resources
- Experience in managing and promoting system change
- Evidence of courage, integrity, transparency and honesty in relationships
- Evidence of strong interpersonal, organizational, conflict-resolution and problem-solving skills
- Exceptional technology, web-based and computer skills
- Exceptional oral and written communication skills

Interested applicants are invited to forward inquiries and supporting documents to: [careers@langleychristian.com](mailto:careers@langleychristian.com)

- Resume
- Pastoral reference or statement of faith
- Copies of relevant training and certifications
- Contact information for four (4) professional references

**POSTING CLOSES JUNE 1, 2024 or OPEN UNTIL FILLED**