



WE ARE HIRING



JOB POSTING 2024.011

A career in education that is life-giving...

HIGH SCHOOL ATHLETICS DIRECTOR (0.571 FTE) – Beginning August 2024

WHO ARE WE LOOKING FOR?

You are a life-long learner who wants to grow and thrive in your work leading Lightning Athletics to strive strategically for excellence to be one of BC's most impactful programs.

You bring a vision and passion for integrating faith into athletics and building a thriving community through sport. Your life shows evidence of your high commitment to integrity and service modeled on Christ.

You are a collaborative leader with strong communication skills and a track record of coaching and mentoring peers, volunteers and student-athletes.

You want to work in a connected, well-resourced & rewarding work environment at a professionally supportive school community of over 160 faculty & staff dedicated to being leaders in education.

You have a story to tell that prepared you well for this position at this school for this moment, and you want to work where you will make a difference in the world and feel valued.

THE POSITION?

You will lead the grade 9-12 Lightning Athletics program in collaboration with Athletic Directors at the elementary and middle school campus.

You will implement a strategic vision to build an outstanding program at the AA and AAA BC School Sports level and other local sports organizations.

Your work will implement the school's mission, vision and core values through programs, intramurals, leadership and coaching development.

You will strive to make Jesus known and help students thrive as ambassadors of Christ in the community.

WHAT DO WE OFFER?

Competitive compensation, pension plan and extended benefits package. Additional administrative stipend (4-10%) based on experience and qualifications. **See 3401 EDUCATIONAL STAFF COMPENSATION** at www.langleychristian.com/policies.

Generous professional development opportunities. Flexible administrative hours. Position requires no teaching blocks. Additional teaching blocks may be available depending on expertise.

Collaboration with an outstanding group of administrators, athletic directors, coaches and volunteers.

Access to resources and encouragement to dream big, pursue your giftings and build something impactful for the future.

PREFERRED QUALIFICATIONS

Eligible for teaching certification.

Experience of leadership or management (3+ years minimum) in an educational institution. Evidence of experience in Christian discipleship, high performance coaching and physical literacy.

Bachelor's degree in education or a related field. Course work or training in leadership, psychology and/or health sciences.

Evidence of exceptional communication and media technology skills, high capacity for complex tasks, and strong organizational and administrative experience in a variety of roles.

Evidence of strong sense of purpose and identity built on Biblical principles and participation in the local Christian church.

HOW TO APPLY?

Send your resume including 2 professional references, 1 pastoral reference, and a cover letter to:
careers@langleychristian.com.

Posting closes May 24, 2024.



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IMPACT IN SPORT AND BEYOND...

The Lightning Athletics program encourages the development of student-athletes who demonstrate a commitment to the shared faith and values of our school through their perseverance and work ethic, selfless teamwork, serving their community, and pursuing excellence and achievement both on and off the field of competition... for the glory of God.

<https://www.langleychristian.com/lightning-athletics/>

JOB DESCRIPTION:

Due to our current Athletic Director phasing out of leadership and transitioning to a mentorship role, Langley Christian School is currently inviting applications for a dynamic, energetic and high-capacity Director of Athletics who thrives on working in a collaborative and fast-paced environment. This position will report directly to the Head of Schools.

- Provide strategy, vision and leadership to an athletics program that is a core pillar of the school's programming and which strives to have a province-wide reputation and impact.
- Acts as the face of the athletics program and enhance the position of LCS as a school of choice in high school sports.
- Attend Langley District, EVAA and BCCSSAA meetings as needed.
- Administrate athletics policy handbooks, athletic association regulations and BCSS registration and reporting requirements.
- Oversee travel policies and procedures to provide consistent, equitable and safe practices for all LCS teams.
- Recruit, mentor, disciple, and develop impactful coaches leading to high performing teams by ensuring volunteers remain productive, motivated, informed, and aligned with the mission of LCS.
- Lead the planning and delivery of all major Athletics events/tournaments and act as a tournament director and/or game director for key tournaments and playoff games as required.
- Manage schedules for each sport in coordination with the head coaches. Facilitate gym practice and game schedules. Provide an inclusive intramurals program that contributes to community for high school students.
- Regularly maintain and keep up to date the Lightning Athletics social media account and marketing content.
- Facilitate the distribution and collection of all uniforms, including purchasing coach apparel and team uniforms.
- Provide coaching in some capacity within the LCS Athletic Program in a core sport.
- Attend relevant staff meetings and professional development sessions as required.
- Maintain continuous communication with key stakeholders, comprising of the High School principal, assistant principal, House Directors, Athletic Directors of the elementary and middle school, and all faculty members.
- Provide calm, non-anxious leadership to the resolution of critical Athletics related issues impacting reputation, brand image, and public relations.
- Collaborate closely with the Elementary & Middle School Athletics Directors to ensure there is a coordinated vision of the athletic philosophy, and a continuity of approach.
- Guide faculty in pedagogical best practices and facilitate the sharing of their expertise in the discipline of Coaching.
- Hold students, faculty and families to the highest standard of respectful and responsible behavior; to demonstrate Christian principles and respect for all rules, opponents, officials, team and self.

KEY TECHNICAL DUTIES

- Supervise coaches, maintaining their criminal record checks, certifications, and contracts. Foster strong rapport and communication to offer clear direction.
- Conduct individual meetings to support coaches in achieving their coaching goals.
- Effectively communicate with parents through maintaining a detailed parent handbook, arranging game/event transportation, and coordinating volunteer and student driver permissions for athletic events.
- Manage combined Athletics budget of K-12, in collaboration with Elementary and Middle School Ads, ensuring accurate accounting of all receipting, reimbursements and funds. Collect and manage team fees.
- Schedule, train and/or manage scorekeepers, minor officials, volunteers, and referees.
- Coordinate and maintain inventory for all athletic teams and equipment, including fitness room and gyms.

POSTING CLOSES MAY 24, 2024 or OPEN UNTIL FILLED

FIND OUT MORE AT:

<https://www.langleychristian.com/why-work-at-lcs/>

