



1011 RETURNING BOARD DIRECTOR POLICY

Policy Type: Board Policy Manual
Applies To: Board Directors
Approved By: LCS Board
Policy Reviewed: every 2 years
Adopted: 06 2021
Revisions:

1. RETURNING DIRECTORS & CONTINUITY OF THE BOARD

- (a) The LCS Board is supportive of a Board Director serving continuous terms when deemed appropriate and beneficial to the Board. The Bylaws specify the terms for how this can be done with no limit on the number of consecutive terms.
- (b) Re-nominating a Director is carefully weighed by the ad hoc nomination committee who will consider the advantages of continued access to an individual's experience and skills, and maintaining continuity; versus limiting new people from accessing board membership.

2. GUIDELINES & PROCEDURES

- (a) The following will be considered in the re-nomination of a Board Director for second or subsequent terms:
 - re-nomination is in keeping with the LCS Bylaws
 - the returning member provides positive, on-going self-assessments that are endorsed by the Executive Committee
 - re-nomination maintains adequate balance on the Board of generally desired diversification of membership: church affiliation, gender, relevant skills and experience, and representation of stakeholders groups
 - there is a substantive rationale for continued service by the individual, such as, but not limited to: retaining continuity, recent turnover, Board Executive succession planning, limited pool of qualified new candidates
- (b) No later than December 31, Board Directors will notify the nominations committee chair or designate of concerns regarding potential returning members they consider relevant to the nomination process
- (c) Prior to the January nominations meeting, the nominations committee chair will correspond with the Board Chair to summarize feedback and solicit further input from the Executive Committee.

- (d) The Executive Committee will review the self and peer assessments of the person(s) being considered for re-nomination.
- (e) After considering this policy and following these procedures, the name of the returning Director(s) may be included on the initial list of potential candidates considered for the slate of nominees

Reviewed 07 2023