

# Langley Christian School PAC AGM Meeting

Wednesday, October 12, 2022

## MINUTES

*LCS PAC follows Robert's Rules for Order. Want to add something to the agenda? Make a motion to amend the agenda before it gets adopted. Want to see a change to something? Make a motion.*

---

Langley Christian Schools are honored to operate on the unceded traditional territories of the Matsqui, Kwantlan, Katzie & Semiahmoo First Nations

Welcome, Introductions & Prayer

1.0 Minutes - review and approve minutes from May 24, 2022 General PAC meeting -approved

2.0 Agenda - additions/deletions to agenda - approved

3.0 Reports

### 3.1 President's Report - April Ferguson

PAC Meeting Topics for Discussion & PAC's Role: April provided a brief update on what the Executive have been working on since the last meeting. Laura, Tessa and April met to revise the PAC Constitution.

Everyone is still learning and growing in their roles, to try and get things off the ground as best as we can. Objective is for the PAC to be a place where parents can connect, find community and voice concerns and/or ideas. This year, the Executive really want to get things off the ground again like hot lunch and other community building events.

Also moving to have regular PAC meetings, on the 2nd Wed of every month (except Dec) at 7pm in the Elementary School Library. Plan is to have a monthly focus or topic of discussion - curriculum, development, parking - and would like to hear from parents for some ideas. One topic that definitely will be brought forward is communication from the school to parents. Please email the PAC with any other ideas you would like to see discussed.

### 3.2 Admin Report - Adam Woelders

Great start to the year - finally no daily updates on COVID needed. Amazing staff in place - LCS has hired several great new teachers in a market where there are many vacancies. Particularly challenging for independent schools and the Christian community. Moving forward, the strategic plan is focusing on several aspects: inspired and valued faculty (teacher wellness, training and learning on healthy relationships), innovative practices (biblical curriculum, will eventually include recommended resources for families), increased funding/capital planning and projects and increased accessibility to Christian education within the community.

Calendar: LCS has always taken spring break in last two weeks of March. We will continue with that schedule, even though public school has adjusted to start a week before, resulting in ours being offset by one week.

Fall: there have been many 4 day weeks and feedback is not positive. Next year, this will be changed by moving the staff retreat to Jan and hopefully being in session on Sept 30 for Truth and Reconciliation Day.

Staff: new admin on two campuses. Adam asked for parents to have grace as it's a big learning curve for them but they're highly capable.

Budget: looking healthy, special education program has a substantial subsidy (contributing more than just the government grant), remained competitive with teacher salaries (will continue to be a challenge as union bargaining will be completed this year and may result in a large increase that will need to be compensated for)

Communication: On The Go is the main, one stop shop method for communication. Some information will come through MyEd or CashOnline - not social media. Parents are to look at On The Go weekly for the most up to date information.

Campus Wide development plan: on budget thus far and on time. The board is feeling optimistic for good results. Concept design and costing will be coming up for a new Middle School. Grace Hanin Community Church has bought the property next door. Large church of 4500 attendees, will be building a large church with gym facilities and large amount of parking. Adam has already been involved in early conversations on shared facilities and parking. May also purchase part of their 10 acres to expand the LCS property.

Adam has been receiving inquiries from people, completely unrelated to the school, related to SOGI, every few days. LCS strives to be very transparent, including distributing a podcast series on this topic. The board's posture is educational only and does not make theological determinations. There will be discussions in Bible class that are controversial. LCS is comprised of a staff that is 100% Bible believing, in traditional Christian views, making us distinctive in the community. We are a diverse community but we don't get in the business of answering what if questions. Students are dealt with on an individual basis and staff recognize that God is not done with them after Grade 12.

Curiosity, compassion and learning are key components involved when dealing with such matters. Youth care workers and counselors are always on hand, where needed.

ACS and SCS are different than LCS and have different approaches to this topic. We are not providing a policy or legal posture, but an educational posture. We are transparent about the policies and curriculum in a multi denominational context, supporting what is being taught in the home and in churches. Some people want black and white, but when nurturing children, there is a whole lot of grey in what they encounter, particularly in a culture as challenging as ours. Lots

of training around this has been and continues to be provided for teachers. Have had many experts present to staff. Want to be a thriving christian community to empower students.

Board is happy to have conversations with parents on this topic - simply email Adam with any questions.

3.3 Board Development Report - Carey Bornn (deferred)

3.4 Treasurer's Report - Sarah Stewart & Sharon Dickens

Draft Budget Approval: Sarah was looking after this role but Sharon offered to take over as Sarah was unable to continue. They both presented the draft budget (attached). Discussion ensued on several line items, to confirm purposes. It was brought forward again that it would be nice if the PAC offered a scholarship that did not require academic or athletic ability. It was noted that the current budget does show a shortfall between incoming and outgoing. It is hoped that this will be rectified in future years, hopefully with the gaming grant, which will be applied for in the spring of 2023 for next year.

MOTION: Kristin motioned that there is a line item added to the draft budget for new teachers to the school to receive a one time \$125 amount. April seconded.

DISCUSSION: Doug spoke and noted that each new teacher actually receives \$1000-\$2000k for a homeroom allowance. Trying to ensure that the teachers and staff receive similar or equitable pay, bonuses and perks are provided in order to be competitive and keep staff. Per student amount gets allocated to each principal, to divy up. There are various allowances per class as well, for items such as books. A parent asked if there was any longevity/milestone bonuses as well - Doug noted that these begin at 5 years.

MOTION WITHDRAWN: Based on the above information, Kristin withdrew her motion.

MOTION: Petra motioned to accept the budget, Shawna seconded.

MOTION PASSED: Vote was a majority for the budget approval.

ACTION: Sarah Stewart will be removed from hot lunch account and Victoria Holmes will be removed from signing authority. Sharon Dickens will be added to both.

3.5 Hot Lunch Report - Karla Toews

Karla has chosen 3 dates for hot lunch and/or treat days, before Christmas. First one is coming up at end of October. Has a good group of helpers but would appreciate help on the day of to distribute to the classrooms. Kids and staff can participate in helping. 510 purchase orders so far, almost 50% uptake. Cut off will be Sunday night and then the reminder of the date will come out on LCS on the Go.

ACTION: Anyone who has suggestions for lunch ideas or to offer to help, please email LCS PAC account.

#### 4.0 Old Business - nothing to report

#### 5.0 New Business

##### 5.1 Approval of Draft Constitution - April Ferguson

MOTION: Shawna made a motion to accept the constitution as written. April seconded.

DISCUSSION: The PAC fielded a few clarifying questions. Will change the bullets to item numbers for easier reference.

MOTION PASSED: Majority voted to accept the revisions to the PAC constitution.

##### 5.2 Childminding at future PAC Meetings - April Ferguson

Suggested that there be childminding offered. The group seemed to really like the idea. This will be trialed at future PAC meetings.

#### 6.0 AGM & Elections of 2022-2023 PAC Executive

April began by explaining the process. At the table before entering the meeting, everyone was provided with an option to sign themselves up for a role on the Executive. Each position will be voted on, one at a time. As each role was announced, those up for election said a little something about themselves and why they felt the PAC role would be a good fit for them. This will be better streamlined in coming years. The election results are as follows:

Pres: April Ferguson

VP: Laura Vis

Treasurer: Sharon Dickens

Secretary: Tessa Spencer

Media & Comm: Andrea Petkau

Hot Lunch Coordinator: Karla Toews

International: Jane Xu

Diversity & Inclusion: Susan Humeniuk

Diverse Learners: Monica Romey

Social & Volunteer: remains open

Member @ Large: Nicole Gil Gallo, Shawna Laderoute and Petra Bontkes

Tanya suggested divorce care be a part of the diversity and inclusion umbrella, as there is a real need for this in our school community. Rhonda volunteered that she would like to be a part of a committee under the Diverse Learners umbrella. Once the new Executives become familiar with their roles, these ideas will be explored further.

7.0 General Discussion - tabled

8.0 Adjournment 8:48pm

---

**NEXT GENERAL PAC MEETING: Wednesday November 9, 2022 7:00pm**

DRAFT